ILLINOIS STATE LICENSE HOLDING COMPANY, INC. POLICY AND PROCEDURES 2024

TABLE OF CONTENTS

<u>Topic</u>	<u>Page</u>
Agency Policy	1
Advertising Policy	1
Office Hours	1
Commission & Fee Structure	2
Confidentiality Policy	2
Email Communication	2
Equal Opportunity Policy	3
Expenses	3
Fair Housing	3
Acknowledgement Form	4
Independent Contractor Agreement (Attached)	
Referral Agreement (Attached)	

AGENCY POLICY

Illinois State License Holding Company, Inc. is a licensed real estate brokerage company under the laws of the State of Illinois. The Illinois State License Holding Company, Inc. holds Illinois Broker and Managing Broker licenses for the purpose of helping licensees maintain an active status with the State of Illinois and allow such licensees to earn income through referral fees.

ADVERTISING POLICY

The Brokers and Managing Brokers of Illinois State License Holding Company, Inc. can advertise their affiliation with our company under the following circumstances:

- 1. Under Illinois law, any advertising by a licensee must have the company name and address in the advertisement itself.
- 2. Mailings to clients
- 3. Word-of-mouth (not considered an advertisement)
- 4. Business cards (upon request contact Membership Coordinator).

OFFICE HOURS

Illinois State License Holding Company, Inc. is open from 9:00 a.m. to 5:00 p.m. Monday – Wednesday, Friday.

COMMISSION AND FEE STRUCTURE

Illinois State License Holding Company, Inc. will pay 80% of total referral fees to all Broker/Managing Broker Associates while they have an active referral with a Broker/Managing Broker Associate from an outside Brokerage. Illinois State License Holding Company, Inc. retains 20% of all negotiated referral fees that Broker/Managing Broker Associates earn. The fee structure is non-negotiable. The referral fees will be mailed to our Broker/Managing Broker Associate the same day it is received in our office.

CONFIDENTIALITY POLICY

Illinois State License Holding Company, Inc. maintains the confidentiality of all Brokers/Managing Broker Associates in the company. This includes not releasing the addresses, phone numbers, email addresses or any other private information, to the public or any other entity, except by court order or to Continuing Education institutes.

EMAIL COMMUNICATION

Illinois State License Holding Company, Inc. communicates mostly by email. This includes invoicing Broker/Managing Broker Associates on their annual holding fee anniversary, sending frequent email reminders or information, and any correspondence in general.

All Broker/Managing Broker Associates are required to present Illinois State License Holding Company, Inc. with their current email address upon joining. They must also keep the company informed should there be a change of their email address.

EQUAL OPPORTUNITY

Illinois State License Holding Company, Inc. is an equal opportunity company. It prohibits discrimination based on race, color, national origin, sex and religion. We require all Broker/Managing Broker Associates to follow suit while they are a member of our company.

EXPENSES

Illinois State License Holding Company, Inc. charges a \$110.00 annual holding fee to all Broker/Managing Broker Associates. Invoices are emailed to associates (unless different arrangement made prior to billing). Associates are required to pay their invoice within 60 days via check, credit or debit card. If associates do not pay within 60 days, they will receive a termination notice, stating their license will be terminated with our company within two weeks of said 60 days. There are no exceptions.

Illinois State License Holding Company, Inc. will pay Broker/Managing Broker <u>initial</u> transfer fee of \$35.00 to the State.

FAIR HOUSING

Since we do not list or sell houses, fair housing laws really do not apply to this membership. Always keep your eye out for fair housing violations and report them to your broker of record so that appropriate action may be taken.

ACKNOWLEDGEMENT FORM

I, Broker/Managing Broker Associate, have read, understand and agree to the

terms said forth in the Illinois State License and Procedures 2024.	Holding Company, Inc. Policy
Signed:	
Broker/Managing Broker Associate	Date
Signed:	
Managing Broker	Date
Illinois State License Holding Company, Inc	c.

ILLINOIS STATE LICENSE HOLDING COMPANY, INC.



P.O. Box 286 Grayslake, IL 60030 847-559-0623 info@islhc.com www.islhc.com

ILLINOIS STATE LICENSE HOLDING COMPANY, INC.

By: _____BROKER/MANAGING BROKER ASSOCIATE



ILLINOIS STATE LICENSE HOLDING COMPANY, INC.

P.O. Box 286 Grayslake, IL 60030 847-559-0623 info@islhc.com www.islhc.com

REFERRAL AGREEMENT

To:		Date:		
	Agent			
	Office			
A	ddress	City	State	Zip
THE FOLLOWING WILL	CONFIRM OUR	R CONVERSATION ON		AND
WILL SERVE AS OUR AC	REEMENT OF	THE FOLLOWING REFE	RRAL AGREEN	MENT:
PROSPECT NAME:				
ADDRESS:				
HOME PHONE:		OFFICE PHO	ONE:	
REFERRAL IS FOR:				
☐ LISTING PROSPECT TO	YOUR OFFICE	E.		
☐ BUYING PROSPECT TO	YOUR OFFICE	E.		
REFERRAL FEE:				
\square OUR OFFICE TO RECEI	VE:%	OF YOUR OFFICE LISTI	NG COMMISSIC	N.
\square OUR OFFICE TO RECEI	VE:%	OF YOUR OFFICE SALES	S COMMISSION	ſ .
PLEASE SIGN BELOW AS				, DATE AND
PROVIDE COMPANY TAX	ID #: PLEASE	RETURN A COPY FOR C	OUR RECORDS.	
REFERRED TO:		REFERRED BY	:	
AGENT:		AGENT:		
BROKERMANAGER:		BROKERMANAG	ER:	
DATE:		DATE:		
TAX ID #·		TAX ID #·		